



# ANAHEIM FIREFIGHTERS ASSOCIATION IAFF LOCAL 2899

1293 N. Patt Street, Anaheim, CA 92801  
O (714) 447-3899 • F (714) 447-3898 • [www.afa2899.org](http://www.afa2899.org)



## EXECUTIVE BOARD

*President*

**Rob Lester**

*Vice President*

**James Ramirez**

*Treasurer*

**Tony Manzo**

*Secretary*

**Jeremy Keith**

*Director*

**Dave Baker**

*Director*

**Rick Cheatham**

*Director*

**Alex Hale**

*Director*

**James McDuffie**

*Director*

**Nathan Petralia**

June 12, 2019

Brothers and Sisters,

Yesterday the department initiated staffing changes. These changes were to begin following a memo by Interim Deputy Chief Kevin Stewart. Unfortunately, Chief Stewart's memo did not come out in time and I failed to notify our membership of the upcoming changes. For that I apologize. The following changes are for a 6 month trial period.

AF&R staff approached the AFA about forming a committee to discuss Policy 214, make changes and make it more consistent. The Committee consists of Chiefs Stewart, Richichi and McClellan from staff; myself, Jimmy Ramirez and Dave Baker from the AFA. During our first meeting Staff asked to go to 19.5 hours, voted on, PM specialty for PM specialty trades only, and to hide the sign up full picklist. We agreed to all three but asked to open the picklist at 1600 hrs so we can see where we are and plan the next day.

Staff feels they have the right to hide the picklist and stated they would even if the AFA did not agree they would put that rule in place. Again, we asked them to open the list at 1600 hrs. and that was agreed on. During our meeting on Tuesday we were told they would have to create a program to make that happen and we thought that was what they were going to do. Unfortunately, staff jumped the gun. During this time I ask that we all be patient and let us work with staff to resolve this issue.

The trade issue is because the BC's feel it is being abused. Policy 214.15 states that requests for non-specialty coverage is to be sent to their BC for approval. There is not a clause that states they must be approved. At this time we are trusting the BC's that there is some abuse and we will monitor this for future consideration.

We ask that during this time of transition we have an open mind and make an honest effort to find out if these changes will work. We are working with staff now to fix the picklist issue. We appreciate everyone and everything you do for us and our organization.

In Solidarity,

Rob Lester